ABORIGINAL AND AND TORRES STRAIT ISLANDER ISLANDER HEALTH TOOLKIT FOR GENERAL PRACTICE

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An Australian Government Initiative

Capital Health Network (CHN) thanks the following people for their contribution to the development of this toolkit (Version 1):

Sharon Storen - CHN Indigenous Health Manager Dr Naomi Luck – CHN Indigenous Health GP Advisor Taylor Carriage - CHN Digital Health Project Officer CHN Health System Improvements team Dr Mel Deery and staff at YourGP@Crace Staff at Kingston Foreshore Medical Centre





Capital Health Network acknowledges the Traditional Custodians of the country on which we work and live, and recognises their continuing connection to land, waters and community. We pay our respects to them and their cultures, and to Elders both past and present.



ⁱTidbinbilla - on Ngunnawal country, ACT

Aboriginal and Torres Strait Islander people are advised that this Toolkit, and websites linked to within may contain images, names and voices of people who have passed away.

Front cover Artwork titled "Sunrise to Sunset" by Sarah Richards, Marrawuy Journeys was created to reflect CHN's cultural journey to date and their Cultural Competency Framework (CCF).

The concept as a whole is an abstract representation of a First Nation individual surrounded by community and how the journey CHN is on will positively contribute to the social and emotional wellbeing of the individual and the community.

The sunrise represents new beginnings, the rain represents a renewed commitment to how services are delivered to First Nation people, and the stars.



About the Artist - Sarah Richards'

I am a Ngiyampaa woman born on Gadigal land (Sydney) who grew up on Wiradjuri (Griffith) and Yugambeh (Gold Coast) country before moving down to Ngunnawal country in 2012. Since I was a young child, I have always loved to be creative and in particular, be creative through painting. For a time though, during university, I did stop painting to focus on my degree. However, towards the end of my degree, a life event helped me come to the realisation that painting is a healer for me and it needed to be a part of my daily life. I have been painting consistently ever since and in 2018 I used the knowledge from my degree to turn my passion from a hobby into a small business and created <u>Marrawuy Journeys.</u>



How to use this Toolkit

Yuma!

(hello in Ngunnawal language)

This toolkit has been created by CHN's Indigenous Health team to bring resources and information together to assist primary health care providers when caring for First Nations people in our region.

Approximately half (43%) of First Nations people report their preferred method of access to primary health care is through mainstream GP services.^{xii}

Everyone in the practice team has a role in helping to Close the Gap and improve the health and wellbeing of First Nations peoples.

This toolkit has been developed to provide information and resources for all practice staff to use.

Practices and individual members of the practice team will have varying levels of need in terms of information, knowledge, understanding and ongoing learning. This toolkit has been designed to be read either in easily navigated sections, or as whole according to individual, practice, and patient needs. It can be printed for hardcopy use or accessed <u>online</u>. It is intended to be used as a perpetual reference, and source of further information.

As a starting point, we suggest that all practice staff, including reception, administrative, allied health, and management staff view the following sections and resources;

- Introduction
- Cultural Awareness and Cultural Safety
- Identification of Aboriginal and Torres Strait Islander patients
- Practice workflow
- Patient journey
- Commonly used Medicare Benefits Schedule (MBS) item numbers

AIHW

<u>Training tool</u> to better equip those who work in the health sector to ask about Indigenous identification status.

Resources to support Indigenous identification in health services - Staff Brochure, Patient Fact Sheet, Waiting area Poster

Services Australia

Medicare Indigenous enrolments (for reception and practice management staff in particular)

The Healing Foundation

The story of the Healing Foundation

The remaining sections provide further detail about government programs and initiatives that are in place to support primary care services in caring for First Nations people, and suggested quality improvement activities for practices. While it is important for all staff to be aware of these programs and initiatives, the level of detail in these sections is intended for the use of clinical and practice management staff.

Please note, information in this Toolkit is current as of March 2023 and is subject to change. Future updates will be available on the <u>CHN Website.</u>

We welcome feedback and suggestions for improvement and this can be provided to primarycare@chnact.org.au

We thank you for accessing and utilising this toolkit, and for your commitment to Closing the Gap, providing culturally appropriate and safe primary health care services, and improving health and wellbeing outcomes for First Nations peoples.

Djan Yimaba

(thank you in Ngunnawal language)

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Aboriginal and Torres Strait Islander Health

For Aboriginal and Torres Strait Islander people, good health is more than the absence of disease or illness, it is a holistic concept that includes physical, social, emotional, cultural and spiritual wellbeing, for both the individual and the community.

^{""}not just the physical well-being of an individual but ... the social, emotional and cultural well-being of the whole Community in which each individual is able to achieve their full potential as a human being, thereby bringing about the total wellbeing of their Community. It is a whole-of-life view and includes the cyclical concept of life-death-life".

Aboriginal and Torres Strait Islander people can find it difficult to access culturally appropriate mainstream primary health care services. For First Nations people it is not just about access, it requires more than just services that are situated in close proximity. It is about ensuring the accessibility to culturally appropriate health care for First Nations people, who are often faced with a vast array of additional barriers including experiences of discrimination and racism.

When visiting a primary health care provider, it is important for First Nations people to experience a culturally safe environment, and to have their cultural identity respected. Aspects of cultural safety include clear and respectful communication, respectful treatment, considering the inclusion of family members, and empowerment in decision making.

For primary health care services, it is important to provide a culturally safe environment and to be responsive to the health and wellbeing needs of Aboriginal and Torres Strait Islander people who access the service for care.

Capital Health Network (CHN), ACT's Primary Health Network recognises the importance of partnerships to improve the health and wellbeing of First Nations people in the ACT. Central to this, CHN facilitates the co-design, funding and support for programs that improve access to culturally safe, holistic and integrated health and well-being services for the more than 8600 Aboriginal and Torres Strait Islander people living in the ACT. We acknowledge and strive to work together with the many other organisations providing important services to the First Nations community in the ACT.

We know that culturally appropriate and safe primary health care services are essential in supporting First Nations people with detection and management of health risk factors, social and emotional well-being issues, and chronic illnesses.

This toolkit will provide general practice staff with information about government initiatives and programs, and a range of resources to support holistic, patient-centered, culturally safe care of First Nations people in mainstream primary health care.



Closing the Gap

Closing the Gap is a strategy that that aims to improve the life outcomes of Aboriginal and Torres Strait Islander people with respect to health and wellbeing, education, employment, justice, safety, housing, land and waters, and languages. It is a formal commitment made by all Australian governments to achieve Aboriginal and Torres Strait Islander health equality.

In July 2020, a new national agreement on Closing the Gap was endorsed by Aboriginal and Torres Strait Islander leaders. Specific outcomes, targets and monitoring measures were set for a range of health and wellbeing indicators including; life expectancy; deaths; leading causes of death; and potential avoidable deaths.

Closing the gap in life expectancy between First Nations people and non-Indigenous Australians within a generation (by 2031) is one of the original Closing the Gap targets set by the Council of Australian Governments in 2008. Based on the most recent data, progress on the target is not on track to be met.



"The life expectancy for Aboriginal and Torres Strait Islander people born in 2015–2017 was 71.6 years for males and 75.6 years for females. In comparison, over the same period life expectancy at birth for non-Indigenous Australians was 80.2 years for males and 83.4 years for females. The four leading causes of death in 2020 were ischaemic heart disease; diabetes; chronic lower respiratory disease; lung and related cancers.

Potentially preventable hospitalisations are those that could have been avoided with preventative care actions and early disease management. They can be used as a way to measure how easily people can access primary health or community care and how effective it is. These hospitalisations are calculated for chronic conditions (such as diabetes), acute conditions and conditions that can be prevented with vaccinations.

In 2019-20, the age-standardised rate of potentially preventable hospitalisations was 72 per 1,000. The highest rates for potentially preventable hospitalisations were for:



Summary of Government Initiatives and Programs

Improving the health of First Nations people is a national priority. The <u>Department of Health</u> funds a number of initiatives and programs to support primary health care for Aboriginal and Torres Strait Islander people, with the aim to improve health and wellbeing outcomes, decrease the burden of illness, and prevent hospitalisations where possible.

Practice Incentive Program - Indigenous Health Incentive (PIP-IHI)

The Indigenous Health Incentive (IHI) provides financial support for practices caring for Aboriginal and Torres Strait Islander patients to achieve best practice management of chronic disease.

Closing the Gap Pharmaceutical Benefits Scheme (PBS) Co-payment Measure

The Closing the Gap PBS Co-payment Measure helps reduce the cost of PBS medicines for eligible Aboriginal and Torres Strait Islander patients. All prescriptions for PBS medicines are covered and provided at a lower price, or free for health care card holders, whether used to treat chronic or acute medical conditions.

Listings on the PBS for Aboriginal and Torres Strait Islander people

Some <u>items</u> are listed on the PBS to support the treatment of conditions common in Aboriginal and Torres Strait Islander health settings. These items are specifically PBS listed for patients who identify as an Aboriginal and/or Torres Strait Islander person. See <u>Information</u> <u>for PBS Prescribers</u>.

Health Assessment for Aboriginal and Torres Strait Islander People (MBS Item 715)

The Annual Health Assessment for Aboriginal and Torres Strait Islander People (MBS item 715) is an early detection and prevention tool available to all Aboriginal and Torres Strait Islander patients. It aims to assess the preventive health care and education that should be offered to the patient to improve health and physical, psychological, and social functioning and entitles the patient to access additional funded allied health services if deemed necessary.

Integrated Team Care (ITC) Program

CHN commissions local services to provide the ITC Program. The program aims to contribute to improving health outcomes for Aboriginal and Torres Strait Islander people with chronic health conditions through better access to care coordination, multidisciplinary care and support for self-management, and improve access to culturally appropriate mainstream primary care services (e.g., general practice, allied health and specialists) for Aboriginal and Torres Strait Islander people.

Detailed information about the above initiatives can be found within this toolkit and can be accessed by clicking on the heading.

Further information about these, and other Government programs and initiatives can be found here.



Cultural Awareness and Cultural Safety



Definitions

For Aboriginal and Torres Strait Islander people, culture is about family networks, Elders and ancestors. It is about relationships, languages, dance, ceremony and heritage. Culture is about spiritual connection to lands and waters. It is the way stories and knowledge are passed on to babies and children, and how they greet each other and look for connection.



Cultural awareness

is awareness of the similarities and differences that exist between two different cultures, and the use of this awareness in effective communication with members of another cultural group.

Cultural sensitivity

extends beyond cultural awareness and encourages self-reflection by individuals about how their personal attitudes and behaviours may impact on people from other cultural backgrounds.

Cultural competence

is the ability to participate ethically and effectively in personal and professional intercultural settings. It requires knowing and reflecting on one's own cultural values and world view and their implications for making respectful, reflective, and reasoned choices, including the capacity to imagine and collaborate in cross cultural contexts.

Cultural safety

involves actions that recognise, respect and nurture the unique cultural identity of a person, and safely meet their needs, expectations and rights. It means working from the cultural perspective of the other person, not from your own perspective.



Cultural Awareness Education

In the late 1980s, cultural awareness education programs arose in response to a National Aboriginal Health Strategy. These programs were developed to teach health professionals about aspects of Aboriginal and Torres Strait Islander culture in order to develop more culturally appropriate service provision.



What is it?

Cultural awareness education is defined as:

"an understanding of how a person's culture may inform their values, behaviours, beliefs, and basic assumptions . . . [It] recognises that we are all shaped by our cultural background, which influences how we interpret the world around us, perceive ourselves, and relate to other people".



Why is it important?

Many services have been, and continue to be, culturally inappropriate and therefore inaccessible for Aboriginal and Torres Strait Islander people. There are many other barriers to Aboriginal and Torres Strait Islander patients accessing and receiving culturally appropriate care including a lack of trust in mainstream health systems, previous negative experiences, language, economic, social, cultural and logistical barriers.

Recent efforts have aimed to not only increase cultural awareness, but also provide the skills for practitioners to effectively change their behaviour, practices and systems, to be culturally competent and safe. The journey towards cultural competency and improved culturally safe practice is an individual, ongoing journey.

Working towards achieving the goal of cultural safety will allow:

*i"an environment that is safe for people: where there is no assault, challenge or denial of their identity, of who they are and what they need. It is about shared respect, shared meaning, shared knowledge and experience, of learning, living and working together with dignity and truly listening".





What are the benefits for my patients?

- Patients feel culturally safe to attend the practice
- Patients feel more confident to access primary health care services
- Patients receive better, more culturally appropriate health care
- Patients experience better health outcomes.



What are the benefits for my practice?

- All staff feel more confident in providing culturally appropriate care for Aboriginal and Torres Strait Islander patients
- Improved health outcomes for Aboriginal and Torres Strait Islander patients
- Positive contribution to helping 'Close the Gap' for First Nations people.



Cultural Awareness Training Opportunities

For the purpose of the <u>Practice Incentive Program – Indigenous Health Incentive (PIP-IHI)</u>, appropriate cultural awareness training is any endorsed by a professional medical college, including those:

- offering Continuing Professional Development (CPD) points, or
- endorsed by the National Aboriginal Community Controlled Health Organisation (NACCHO) or one of its state or territory affiliates.

Cultural awareness training programs that comply with PIP-IHI requirements are:

- Capital Health Network (ACT PHN) cultural awareness training. This training is offered to primary health care providers at no cost through the National Indigenous Australian's Health Programme. For more information, please contact the Indigenous Health Team <u>primarycare@chnact.org.au</u> or visit <u>CHN events page</u>.
- RACGP <u>Cultural Awareness and Cultural Safety Training</u>
- ACRRM <u>Cultural Awareness PIP Indigenous Health Incentive</u>

For ideas on how to further progress your cultural safety learning and development, please contact CHN's Indigenous Health Team primarycare@chnact.org.au



Implementation in Practice

Check

- The whole practice is committed to providing culturally safe health care
- The whole practice is committed to an ongoing journey towards cultural competence
- All staff are aware of the importance of their role in contributing to cultural safety
- All staff are confident to ask all patients 'Are you of Aboriginal or Torres Strait Islander Origin'?
- All staff reflect on their own cultural awareness, biases and understanding regularly
- All staff know how to correctly record patients' ethnicity in practice software
- All staff actively seek out learning opportunities to improve cultural awareness and safety
- The practice considers asking CHN's Indigenous Health Team to come and speak to staff
- The practice seeks advice from the local Aboriginal and Torres Strait Islander community and elders about implementing culturally appropriate care



***Example of desk flags that can be used for practice reception area. Item can be purchased online.

Do

- The practice is registered for the <u>PIP-IHI</u>
- Arrange for all staff to complete cultural awareness training every one to two years
- Review policies and procedures around recording patients' ethnicity
- Check that patients' ethnicity has been recorded as a routine practice when checking patient details at reception
- Display Australian, Aboriginal and Torres Strait Islander flags at reception
- Display Aboriginal and Torres Strait Islander artwork in the practice
- Display culturally appropriate and relevant health information in the reception area.
- Incorporate Acknowledgement of Country and Traditional Owners into practice communications and displays
- Acknowledge, promote and participate in significant local Aboriginal and Torres Strait Islander community events (eg NAIDOC week, National Reconciliation Week, National Close the Gap Day, sporting events)
- Review <u>RACGP's Aboriginal and Torres Strait Islander resources</u>
- Consider joining the <u>RACGP's Aboriginal and Torres Strait Islander Health Faculty</u>
- Consider compassionate billing practices
- Encourage all staff members to seek out opportunities for ongoing cultural leaning and development
- Subscribe to and/or follow on social media organisations such as;
 - <u>National Aboriginal Community Controlled Health Organisation</u> (NACCHO)
 - Winnunga Nimmityjah Aboriginal Health and Community Services
 - <u>Gugan Gulwan Youth Aboriginal Corporation</u>
 - <u>Australian Indigenous HealthInfoNet</u>
 - <u>ACT Council of Social Service</u> (ACTCOSS).

Other helpful information

Flags

The Aboriginal flag is divided horizontally into halves. The top half is black and the lower half red. There is a yellow circle in the centre of the flag. The meanings of the three colours in the flag, as stated by Harold Thomas, are:



Black represents the Aboriginal people of Australia.

Yellow represents the Sun, the giver of life and protector.

Red represents the red earth, the red ochre used in ceremonies and Aboriginal peoples' spiritual relation to the land.

The Torres Strait Islander flag has three horizontal panels, with green at the top and bottom and blue in between. These panels are divided by thin black lines. A white Dhari (traditional headdress) sits in the centre, with a five-pointed white star beneath it.

The meaning of the colours in the flag are:



White Dari (Headdress) is a symbol of the Torres Strait Islanders. White five-pointed star symbolises the five major Island groups and the importance of stars to the seafaring people

Green represents the land

Black represents the Indigenous people

Blue represents the sea

Significant dates for Aboriginal and Torres Strait people can be viewed here



Terminology

Awareness, understanding and use of accurate language and terminology are essential components of respectful communication with and about Aboriginal and Torres Strait Islander peoples, organisations, and communities. These are some of the widely used and accepted terms;

Aboriginal people(s)	'Aboriginal' is an adjective and widely used to describe 'Aboriginal people'. 'Aboriginal peoples' is a collective name for the original people of Australia and their descendants, and is preferable. This term emphasises the diversity of languages, communities, cultural practices and spiritual beliefs.
Torres Strait Islander people(s)	The term 'Aboriginal' is not inclusive of Torres Strait Islander people, and reference to both 'Aboriginal and Torres Strait Islander people' should therefore be made where necessary. A Torres Strait Islander person is a descendant from the Torres Strait Islands, which are located to the north of mainland Australia in Queensland.
'First Peoples', 'First Nations People(s)' and 'First Australians'	'First Peoples', 'First Nations People(s)', and 'First Australians' are collective names for the original people of Australia and their descendants and are used to emphasise that Aboriginal and Torres Strait Islander peoples lived on this continent prior to European settlement.
Indigenous people(s)	The term 'Indigenous' is generally used when referring to both First Peoples of Australia—Aboriginal peoples and Torres Strait Islander peoples. 'Indigenous 'is commonly used as shorthand to include both. However, because 'Indigenous' is not specific, some Aboriginal and Torres Strait Islander peoples prefer the phrase to be used in full so that it refers to all of the Indigenous people of Australia.
Elder	An Elder is an identified and respected member of an Aboriginal and Torres Strait Islander community. Elders generally hold key community knowledge and are expected to provide advice and support to community members. Age alone does not necessarily distinguish an Elder. Many Aboriginal and Torres Strait Islander peoples acknowledge Elders as 'aunty' or 'uncle' as a sign of respect, even if they are not related.
Traditional owner	A 'traditional owner' is an Aboriginal or Torres Strait Islander person or people directly descended from the original inhabitants of a culturally defined area of country. They have a cultural association with their country deriving from the traditions, observances, customs, beliefs or history of the original Aboriginal or Torres Strait Islander inhabitants of the area.
Мор	'Mob' is a term identifying a group of Aboriginal or Torres Strait Islander people associated with a particular place or country. 'Mob' is more generally used by Aboriginal and Torres Strait Islander peoples and between Aboriginal and Torres Strait Islander peoples. Therefore, it may not be appropriate for non-Aboriginal people to use this term unless this is known to be acceptable to Aboriginal and Torres Strait Islander Islander peoples.
Country	'Country' is a term used to describe a culturally defined area of land associated with a particular culturally distinct group of Aboriginal and Torres Strait Islander people.
Nation	'Nation' refers to a culturally distinct group of people associated with a particular culturally defined area of land or country. Each nation has boundaries that cannot be changed, and language is tied to that nation and its country. 'Nation' should be used to refer to a culturally distinct Aboriginal group and its associated country, noting that the boundaries of some nations cross over state borders.
Men's and Women's Business	In Aboriginal and Torres Strait Islander culture there are customs and practices that are performed by men and women separately. This gender-specific practice is often referred to as Men's and Women's Business. These practices have very strict rules. Men's and Women's Business includes matters relating to health, wellbeing, religious ceremony and maintenance of significant geographic sites and differs from community to community. Topics discussed during Men and Women's Business can differ between communities.
Sorry Business	'Sorry Business' is the period of mourning or ceremony following the death of an Aboriginal or Torres Strait Islander person. This is usually a solemn time with little spoken conversation and usual daily community activities may be stopped or postponed. In some communities the name of a deceased person, and even others who share the same name, is not to be spoken for a certain period of time—ask for guidance on this matter.

Identification of Aboriginal and Torres Strait Islander Patients



What is it?

All patients have the right to decide whether or not they wish to identify as Aboriginal, Torres Strait Islander, both Aboriginal and Torres Strait Islander, or neither Aboriginal or Torres Strait Islander.

All practice staff have a role in ensuring that all patients are given the opportunity to identify whether or not they are Aboriginal and/or Torres Strait Islander. Self-identification is voluntary and practices should provide patients with enough information to enable them to make an informed decision. Practice staff do not need to seek proof to confirm the patient's decision.

Before asking a patient about their cultural background, explain that this information helps the practice to provide appropriate, individualised health care. Providing an explanation for why this question is important, in an environment that is culturally safe and maintains patient confidentiality is essential.



Why is it important?

Identification of Aboriginal and Torres Strait Islander patients is important to ensure the most appropriate care is provided for them. Ethnicity is an important indicator of clinical risk factors and will help practitioners provide relevant care. It will also enable Aboriginal and Torres Strait Islander patients, and practices to access important government health incentives and programs.





What are the benefits for my patients?

Eligible identified patients can access specific services aimed at improving health outcomes, including:

- Aboriginal and Torres Strait Islander Peoples Health Assessment (MBS Items 715 and 228)
- MBS item 10987 for practice-based follow-up after a health assessment
- Additional allied health services specifically for Aboriginal and Torres Strait Islander people (MBS items 81300 81360)
- MBS items 92004 and 92011 for health assessments conducted by telehealth
- MBS items 93470 and 93479 for health assessments conducted in aged care facilities
- Some medications specifically listed on the PBS for Aboriginal and Torres Strait Islander patients
- The CTG Pharmaceutical Benefit Scheme (PBS) co-payment measure (CTG script)
- The Integrated Team Care Program
- Other local services and programs available for Aboriginal and Torres Strait Islander people
- Patients receive high quality, culturally safe, patient-centred care.



What are the benefits for my practice?

- Identification of Aboriginal and/or Torres Strait Islander patients will enable the practice to register eligible patients to participate in the Practice Incentive Program Indigenous Health Incentive (PIP-IHI).
- Identified patients can be recalled and linked in with appropriate prevention, early intervention, and chronic disease management services.







Implementation in Practice



Check

- All practice staff understand the importance of asking patients about, and accurately recording their Aboriginal and/ or Torres Strait Islander status in practice software.
- Practice staff receive appropriate cultural awareness training and feel confident to ask patients about their Aboriginal and/or Torres Strait Islander status.
- Practice staff know where to access resources to assist them with providing information to patients about the purpose and importance of asking the Indigenous identification question.
- All staff complete the <u>AIHW training tool for Indigenous identification</u>



Do

- Display information inviting patients to self-identify their Aboriginal and/or Torres Strait Islander status.
- Incorporate a standard procedure for asking all patients, 'Are you of Aboriginal or Torres Strait Islander origin?' on registration, and at subsequent visits if their status is unclear or not recorded.
- The practice new patient registration form contains the following question and responses (word for word):

'Are you of Aboriginal or Torres Strait Islander origin?'

• No

- Yes, Aboriginal
- Yes, Torres Strait Islander
- Yes, both Aboriginal and Torres Strait Islander
- Ideally, the GP receives notification about a patient who has self-identified as being Aboriginal and/or Torres Strait Islander before the consultation.
- Clinical staff routinely check to see if a patients' Aboriginal and/or Torres Strait Islander status has been recorded during all consultations
- Utilise Information systems to record Aboriginal and/or Torres Strait Islander or non-Indigenous status information using the following national standard categories, as per AIHW guidelines:
 - Aboriginal but not Torres Strait Islander origin
 - Torres Strait Islander but not Aboriginal origin
 - Both Aboriginal and Torres Strait Islander origin
 - Neither Aboriginal nor Torres Strait Islander origin
 - Not stated/inadequately described
- The practice completes the RACGP clinical audit (quality improvement activity), <u>'Identification of Aboriginal and</u> <u>Torres Strait Islander patients in general practice</u>

For further information and resources see; AIHW Indigenous Identification and, RACGP Identification of Aboriginal and Torres Strait Islander people in Australian General Practice



Program Program Indigenous Health Incentive (PIP-IHI)



What is it?

The Practice Incentive Program (PIP) supports general practice improvements through nine incentives. One of the nine incentives is the Practice Incentives Program – Indigenous Health Incentive (PIP-IHI).

PIP-IHI was introduced in March 2010 as part of the Indigenous Chronic Disease Package and encourages general practices and Aboriginal Community Controlled Health Services to appropriately and effectively meet the health care needs of Aboriginal and Torres Strait Islander people with a chronic disease.



Why is it important?

^{ix} In 2018 the burden of disease among Aboriginal and Torres Strait Islander people was 2.3 times that of non-Indigenous Australians. xRecent figures suggest that chronic diseases (including mental and substance use disorders) account for nearly two-thirds (63%) of the disease burden among Indigenous Australians.

^{III} Chronic diseases that are major contributors to mortality for First Nations people are cardiovascular disease, diabetes, chronic lung disease, and cancer.

The PIP-IHI seeks to address this gap with better prevention, detection, and management of chronic disease for Aboriginal and Torres Strait Islander people.



What are the benefits for my patients?

- Better access to culturally appropriate health care
- Prevention and early detection of chronic disease, and chronic disease risk factors
- Better management of chronic disease and chronic disease risk factors
- Improved continuity of care
- Increased access to and satisfaction with primary health care services
- Improved relationships with health care providers
- Improved health outcomes.



What are the benefits for my practice?

- Financial incentives to support better health care for Aboriginal and Torres Strait Islander patients
- Contributing to best practice management of chronic disease in Aboriginal and Torres Strait Islander patients
- Contributing to help Close the Gap
- Improved relationships with patients and continuity of care
- Increased job satisfaction.

Payment type and amount		Payment description			
1. Sign-on payment	\$1,000 per practice	One-off payment to practices that register for the Indigenous Health Incentive and agree to undertake specified activities to improve the provision of care to their Aboriginal and Torres Strait Islander patients with a chronic disease or mental disorder.			
2. Patient registration payment	\$150 per eligible patient per 12-month assessment period	A payment to practices for each Aboriginal and Torres Strait Islander patient aged15 years and over who is registered with the practice as their 'usual care providers'. Patient registration payments aren't payable for patients under 15, but you can still register them.			
3. Outcomes payment—up to \$250	Tier 1: \$100 per eligible patient per 12-month assessment period	 A payment to practices that either: prepares and reviews a GP Management Plan (GPMP), Team Care Arrangements (TCA) or GP Mental Health Treatment Plan (MHTP) for a registered patient within a 12-month assessment period completes 2 reviews of an existing GPMP, TCA, or GP MHTP for a registered patient or contribute to a review of a multidisciplinary care plan for a patient in a Residential Aged Care Facility within a 12-month assessment period. 			
	Tier 2: \$150 per eligible patient per 12-month assessment period	A payment to practices for providing the majority of care for a registered patient within a 12-month assessment period.			

Payments under the PIP Indigenous Health Incentive:

Recent and future changes to PIP-IHI:

Jul 2021	Practices can no longer register patients for the Closing the Gap (CTG) Pharmaceutical Benefits Scheme (PBS) Co-payment program through PIP-IHI.
	For more information on the CTG PBS co-payment see Services Australia, or <u>Pharmaceutical Benefits</u> <u>Scheme (PBS) Co-payment Measure (CTG scripts)</u> section in this toolkit.
Jan 2023	Eligibility expanded to include children under the age of 15.
	• GP Mental Health Care Plans (MBS items 2700, 2701, 2712 and 2717) added as eligible items for the purposes of outcomes payments.
	• The requirement to deliver a certain number of services in a calendar year will be replaced with a 12-month rolling window, starting from the date the first eligible service is delivered. This will give practices more time to deliver the services required to achieve outcomes payments.
	• The program will start moving towards a back-ended payment structure. This means the majority of the payment will be provided after a threshold level of care has been provided.
	 A transition period – where registration payments are gradually reduced, and the Tier 2 payment is gradually increased – will give practices time to adjust to this change.
	• While the maximum amount payable per patient reduces from \$500 to \$400 from 1 January 2023, outcomes payments will become payable for eligible children under the age of 15.
	• The practice sign-on payment of \$1,000 will remain unchanged.
Nov 2024	• From 1 November 2024, practices will no longer need to re-register existing patients annually, with all new registrations from that date to become ongoing.
	• Patients will still be able to withdraw their consent as per existing arrangements.
Jan 2025	The final payment structure will come into effect from 1 January 2025.

Visit <u>Department of Health and Aged Care – PIP IHI</u> for more information.



Implementation in Practice



Check

Practice eligibility

To be eligible for the PIP-IHI sign-on payment, the practice must:

- participate in the PIP according to <u>PIP guidelines</u>
- create and implement a system to make sure their Aboriginal and/or Torres Strait Islander patients aged 15 years and over with a chronic disease are actively followed up and managed
- have 2 staff members (one of whom must be a GP) undertake cultural awareness training within 12 months of joining the incentive, unless the practice is exempt. (see <u>PIP-IHI guidelines</u> for further information).



To be eligible for registration, practices must ensure that patients:

- self-identify as being of Aboriginal and/or Torres Strait Islander origin
- are aged 15 years or over
- have a current Medicare card
- have nominated the practice as their 'usual care provider'
- have a chronic disease or mental disorder
- have had, or have been offered, an <u>Aboriginal and Torres Strait Islander Peoples health assessment</u>
- have provided informed consent to be registered for the PIP-IHI (or have a parent or guardian do this for patients under 15)



Register the practice

Practices already participating in the PIP can apply for the Indigenous Health Incentive:

- through <u>HPOS</u> using your <u>PRODA</u> account, or
- by completing the Practice Incentives Program Indigenous Health Incentive practice application form.
- This only needs to be done once

Find out how to register a PRODA account.

Register patients

Eligible patients can be registered:

- online through HPOS at <u>servicesaustralia.gov.au/hpos</u> using your PRODA account
- or by faxing a completed <u>PIP-IHI registration and consent form</u> to 1300 587 696.

The practice must:

- apply for the PIP-IHI before patients can be registered
- verbally explain the PIP Indigenous Health Incentive to patients and be sure the patient understands the incentive before asking them if they want to register.
- Ask patients to complete the <u>PIP Indigenous Health Incentive Patient Registration and consent form.</u>
- Retain the patient consent and declaration section of the form for 6 years if registering patients through HPOS.
- Mail the <u>PIP Indigenous Health Incentive patient registration and consent form</u> for manual processing if you cannot register patients through HPOS.

Practices can download a list of patients registered for the PIP IHI at the practice during the quarter through HPOS.

Practices can check if a patient is currently registered with their practice by checking their list of registered patients through HPOS using your PRODA account, or by phoning PIP on 1800 222 032.

Note: Patients can withdraw their consent at any time by completing the <u>Practice Incentives Program Indigenous</u> <u>Health Incentive patient withdrawal of consent</u>. The practice can also withdraw consent on behalf of the patient online through <u>HPOS</u> using your <u>PRODA</u> account.

Re-register patients annually

- At the end of each year, practices need to re-register their patients for the next calendar year through HPOS or by completing a new <u>PIP Indigenous Health Incentive patient registration and consent (IP017)</u> form.
- Practices can start registering their patients for the next calendar year from 1 November.

If a registered patient changes practices, the new practice must wait until the next calendar year before they can claim a patient registration payment.

Note: From 1 November 2024, practices will no longer need to re-register existing patients annually, with all new registrations from that date to become ongoing. Patients will still be able to withdraw their consent as per current arrangements.



Perform chronic disease and mental health management activities

To receive Tier 1 outcomes payments per 12-month assessment period for a patient the practice must either;

- prepare a General Practitioner Management Plan (GPMP) using MBS items 721 and 229,
- coordinate the development of Team Care Arrangements (TCA), using MBS items 723 and 230, or
- coordinate a GP Mental Health Treatment Plan (MHTP), using MBS items 2700, 2701 and 2717

And complete at least 1 review of either a;

- GPMP, TCA, using MBS items 732 and 233, or
- MHTP using MBS item 2712.

OR

For patients who have a GPMP, TCA or MHTP already in place, the practice must either;

- complete 2 reviews of the patient's GPMP or TCA using MBS items 732 and 233, or
- complete 2 reviews of the patient's MHTP using MBS item 2712, or
- contribute twice to a review of a multidisciplinary care plan for a patient in a Residential Aged Care Facility using MBS items 731 and 232

Note: Please refer to <u>MBS Online</u> for guidance on the frequency and claiming restrictions for MHTP, GPMP, TCA and multidisciplinary care plan preparation and review items

Perform total care activities

To receive Tier 2 outcomes payments, the practice must provide a minimum of 5 eligible MBS services for a registered patient within a 12-month assessment period. This may include the services your practice provided to qualify for the Tier 1 outcome payment.

For the purposes of this incentive, eligible MBS items include professional attendance and procedural items delivered by either:

- a general practitioner, or
- a medical practitioner who practices in general practice.

MBS Items under Category 4, 7, 8, and most items under category 6 are excluded

Meet practice requirements and obligations

The practice must prove its claims for payment by providing:

- proof that a system is in place to make sure your Aboriginal and/or Torres Strait Islander patients, with a chronic disease are followed up,
- proof of completing appropriate cultural awareness training,
- records of consent for patients registered online through HPOS,
- information as part of the ongoing confirmation statement audit process to verify that the practice meets eligibility requirements.

Note: The practice must tell Services Australia about relevant changes to practice arrangements as per PIP guidelines.

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Receive incentive payments
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- A one-off sign on payment of \$1,000 is made to practices that register for PIP-IHI
- The patient registration payment of \$150 is paid once per patient, per calendar year for patients registered between 1 January and 31 October.
- Outcome payments are based on MBS services provided to registered patients within a 12-month assessment period. For both Tier 1 and Tier 2 payments, the assessment period starts from the date the first eligible MBS service is processed, and ends 12 months later
- Only usual care provider practices will be eligible for the registration payment, but any practice providing a target level of tier 1 and tier 2 services will be eligible for the outcome payments.
- For practices that are approved for the PIP-IHI and have met requirements for the outcomes payments, these payments are automatically paid as part of the PIP quarterly payment.

Services Australia manages the PIP-IHI on behalf of the Department of Health, further information is available:

Online: <u>Practice Incentives Program - Services Australia and PIP-IHI guidelines</u>

Email: pip@servicesaustralia.gov.au

Call: 1800 222 032

Closing the Gap (CTG) Pharmaceutical Benefits Scheme (PBS) Co-payment Measure



What is it?

The CTG PBS Co-payment Measure helps reduce the cost of PBS medicines for eligible Aboriginal and Torres Strait Islander patients. All prescriptions for PBS medicines are included, whether used to treat chronic or acute medical conditions.

Changes to enhance the CTG BPS Co-payment Program were implemented in July 2021 and included:

- A new centralised patient registration database for the program, managed by Services Australia, and accessible via Health Professional Online Services (HPOS)
- Eligible Aboriginal and Torres Strait Islander people can be registered for the program no matter where they live, and regardless of their chronic disease status.
- Any PBS prescriber or AHPRA registered Aboriginal and Torres Strait Islander Health Practitioner registered with Medicare as a provider can register eligible Aboriginal and Torres Strait Islander people for the program if they are not already registered.
- Aboriginal and Torres Strait Islander people already registered for the program continue to be registered, and details were transferred to the new database.
- PBS prescribers are no longer be required to write or electronically print 'CTG' on eligible PBS prescriptions, however annotation of scripts will help pharmacists know that the patient is registered for the program.
- Any PBS prescriber can issue PBS General Schedule medicine 'CTG' prescriptions for Aboriginal and Torres Strait Islander people that are registered for the program.
- PBS prescriptions issued by PBS prescribers within public hospitals will now be eligible to be dispensed by any community pharmacy or Section 94 Approved Private Hospital pharmacy.

If a patient is unsure whether they are registered for the program, their Practitioner or the Pharmacist can check via Health Professional Online Services (HPOS) for them.

Further information:

- Information for Aboriginal and Torres Strait Islander People
- Information for Prescribers, Aboriginal and Torres Strait Islander Health Practitioners and their Peak Bodies
- <u>Closing the Gap Pharmaceutical Benefits Scheme Co-payment Program Changes: Frequently Asked Questions</u>



Why is it important?

The cost of medicines is a significant barrier to improving access to medicines for First Nations people. The CTG PBS Copayment Measure helps reduce the cost of PBS medicines for eligible Aboriginal and Torres Strait Islander patients and can be accessed at a lower price or free, for health care card holders. Accessibility enables patients to keep up with their treatment without the high cost and helps to prevent setbacks and hospitalisations.

In addition to the PBS Co-Payment Measure, some items some items are listed on the PBS to support the treatment of conditions common in Aboriginal and Torres Strait Islander health settings. Items are specifically PBS listed for patients who identify as an Aboriginal and/or Torres Strait Islander person.

For more information PBS Prescribers; or email pbsindigenous@health.gov.au



What are the benefits for my patients?

- Helps to reduce the cost of PBS medicines for eligible patients
- Medicines can be provided free for health care card holders
- Improved accessibility to treatment
- Assists patients with adherence to treatment without the high-cost burden
- Prevention of complications and hospitalisations.



What are the benefits for my practice?

- An understanding of these measures improves culturally safe care
- Assist patients with accessing appropriate treatment at a lower cost
- Improved health outcomes for First Nations patients
- Better chronic disease management.





Implementation in Practice



Check

Practice eligibility

- Check patient <u>eligibility</u> (You only need to assess a patient's eligibility once)
 - A patient is eligible if they:
 - self-identify as an Aboriginal or Torres Strait Islander Australian
 - will have setbacks in preventing or managing their condition if they don't take the medicine
 - are unlikely to keep up their treatment without help with the cost
 - are enrolled with Medicare
 - Their age, where they live and their chronic disease status don't matter.
- Check if the patient is already on the Closing the Gap PBS Co-Payment Register in HPOS (see below)
- Discuss the CTG PBS Co-payment with the patient, and obtain their consent to be registered



Do

 \Box Register the patient through <u>HPOS</u> \rightarrow My programs \rightarrow Closing the Gap PBS Co-Payment Register (see below)

- Check to see if the medicines you are prescribing are specifically <u>PBS listed for Aboriginal and Torres Strait Islander</u> <u>patients</u>
- Prescribe PBS medicines to eligible patients using usual prescribing procedures.
- Utilise Principles for producing best possible medicines list for Aboriginal and Torres Strait Islander people



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My program	IS				
	Australian Immunisation Register (AIR)	Authorised Recipient	Centrelink Forms	Closing the Gap PBS Co- Payment Register	
	Department of Veterans' Affairs (DVA)	Healthcare Identifiers and My Health Record	PBS Authorities	PBS Stationery Online Ordering	
	Practice Incentives Program (PIP)	Prescription Shopping Patient Summary reports	Therapeutic Goods Administration (TGA) Recall/Hazard Alerts	Workforce Incentive Program (WIP) - Doctor Stream	
	Workforce Incentive Program (WIP) - Practice Stream				

Notes:

- Practitioners can authorise a HPOS delegate to enter the registration details into HPOS. (Delegates will need to register for their own Provider Digital <u>Access (PRODA) account</u> to be linked to a practitioner's HPOS account).
- In remote areas with limited internet access, a health service or clinic can phone Services Australia on 132 290 to register the patient for the program.
- Patients do not need to be re-registered annually for the PBS Co-Payment Measure.



Aboriginal and Torres Strait Islander Peoples Health Assessment



What is it?

The Aboriginal and Torres Strait Islander Peoples Health Assessment (otherwise known as the 715 health check) is designed to address a number of contributors to the high burden of illness amongst this population and helps to identify risk factors for chronic disease.

The assessment is based on guidelines from NACCHO and the RACGP.



The above Guides are available <u>here</u>

A 715 health check should include an assessment of the patient's physical, psychological, and social wellbeing.

A good health check:

- is useful to the patient
- identifies health needs including patient health goals and priorities
- supports patients to take charge of their health and wellbeing
- provides a framework for primary and secondary disease prevention through health care advice, risk assessment and other measures
- is provided by the regular health care provider
- includes a plan for follow-up of identified health needs, priorities and goals.
31 Aboriginal and Torres Strait Islander Peoples Health Assessment (MBS Item 715)





Why is it important?

*Almost two-thirds (63%) of the total burden of disease among Indigenous Australians is due to chronic disease including; mental and substance use disorders, cardiovascular disease, cancer and musculoskeletal conditions, and injuries including suicide.

Almost half (49%) of the burden of disease in Aboriginal people could be prevented by reducing risk factors, particularly smoking, alcohol and illicit drug use, obesity and dietary factors.

The health assessment is used to consider whether preventive health care and education should be offered to the patient to improve health and physical, psychological, and social functioning and well-being in the Aboriginal and Torres Strait Islander population.



What are the benefits for my patients?

- Early detection of patients' risk of illnesses or chronic conditions
- Helps to ensure patients are getting the medication and management required
- Identifies health issues that may not come up in standard consultations
- Improved access to patient-centered, culturally safe care.



What are the benefits for my practice?

- The 715 MBS item fee is paid at 100% benefit
- Following a 715 health check a patient has access to <u>follow up MBS</u> <u>items</u>, making it easier to support your patient to manage their health
- Provision of comprehensive and holistic patient care.



xi239,000 (28%) of Indigenous Australians had a health check in 2019-2020



Implementation in Practice



Check

- Identify Aboriginal and Torres Strait Islander patients
- Check to see if the patient is registered at your practice for the PIP-IHI, and for the PBS co-payment
- Check to see if the patient has had a health assessment in the last 12 months. Health check item numbers can be claimed once every nine months.
- Review MBS criteria MBS Item 715
- Review <u>RACGP resources</u>
- Review <u>health department</u> and <u>Services Australia</u> resources.



Do

- Provide information for patients about the 715 health check in the waiting room
- Recall patients who are eligible and due for a health assessment and book them in for an appropriate time with the appropriate clinician/s
- Explain the purpose and process of a health check and obtain patient consent
- Undertake the health assessment face-to-face or by videoconference.
- Utilise your practice nurse or Aboriginal health worker/practitioner to assist with information collection and providing patient information and education.
- Utilise relevant MBS items (715, 228, 92004, 92011, 10987, 81300 to 81360).

Include elements according to <u>MBS Item 715</u>, with mandatory elements being:

- Information collection
- Making an overall assessment of the patient.
- Recommending appropriate interventions.
- Providing advice and information to the patient.
- Keeping a record of the health assessment
- Offering the patient, and/or patient's carer, a written report about the health assessment.

Utilise the RACGP/NACCHO age-specific templates:

- Infants and preschool children (birth to 5 years) (PDF)
- Primary school age children (5 to 12 years) (PDF)
- Adolescents and young people (12 to 24 years) (PDF)
- Adults (25 to 49 years) (PDF)
- Older people (≥ 50 years) (<u>PDF</u>)

Note: These are example health check templates that include recommended core elements. Adaptation of these templates to local needs and priorities is encouraged. Templates can be integrated into clinical software.

Ensure the health check is patient-centered and culturally appropriate:

- · Adapt the health check content to what is relevant and appropriate for patient
- Discuss patient priorities and goals
- Ask questions in ways that acknowledge strengths, that are sensitive to individual circumstances and that avoid cultural stereotypes
- Make a plan for follow-up of identified health needs together with patient
- Offer the patient a copy of the health assessment
- Consider seeking feedback from the patient about their experience of the health check, in order to support patient engagement and quality improvement.

Arrange follow-up:

- Refer the patient to appropriate/necessary allied and specialist health services
- Arrange follow up with the practice nurse or Aboriginal Health Worker/Practitioner
- Consider the need for arranging a further appointment to undertake a GPMP +/- TCA if any eligible chronic conditions are identified
- Consider referral to the the <u>Integrated Team Care (ITC) Program</u> if complex chronic conditions and needs are identified
- Make follow up appointments at the time of the health check, where possible
- Add a recall/reminder for the patient to have their next health check in 9-12 months.





715 Health Check brochures and posters are available from CHN's Indigenous Health Team, and online



Integrated Team Care (ITC) Program



What is it?

The Integrated Team Care (ITC) Program is one of the current activities under the Indigenous Australians' Health Programme funded by the Department of Health and Aged Care. CHN commissions local services to provide the ITC Program. ITC contributes to improving health outcomes for Aboriginal and Torres Strait Islander people with chronic health conditions through better access to care coordination and multidisciplinary care, and to support selfmanagement.



Why is it important?

The program supports Aboriginal and Torres Strait Islander patients of any age with complex chronic health conditions who are at risk of otherwise avoidable hospital admissions and have difficulty accessing and utilising appropriate services for their care.

ITC assists patients that have difficulty managing multiple services and appointments and those that require help to overcome barriers to access health services, such as cost and transport. It is a requirement of the program that patients have a current GP Management Plan (GPMP) and/or Team Care arrangement (TCA).



What are the benefits for my patients?

- Patients are provided support by a Care Coordinator, who is a qualified health care worker.
- The Care Coordinator works with patients one-on-one to assist with implementation of the patient's GP Management Plan (GPMP) and/or Team Care arrangement (TCA).
- The program can assist with transport for patients to get to and from appointments and payment for medical specialist and allied health professional service fees and approved medical aids to develop self-management skills for their chronic conditions.



What are the benefits for my practice?

- Assisting patients to participate in regular reviews with their GP and supporting patients with adherence to treatment regimens.
- Working with patients to improve their engagement of the health system and working collaboratively with the patients' health care team.



Implementation in Practice



Check

Do

Consider Aboriginal and Torres Strait Islander patients who would benefit from referral to the Integrated Team Care Program ie patients with chronic condition/s that require multidisciplinary care and would benefit from assistance with management of their chronic disease to improve health outcomes.



- Offer eligible patients an Aboriginal and Torres Strait Islander Peoples Health Assessment (715 health check)
- Complete GP Management Plans (GPMP MBS item 721) and/or Team Care Arrangements (TCA MBS item 723) for eligible patients
- Discuss patient priorities and goals
- Refer patients who may benefit from assistance to the ITC Program.
- Patients of mainstream general practices are referred to Grand Pacific Health (GPH), see <u>referral information</u> on GPH website.

Real Stories - Ashleigh's Story

Ashleigh was referred to Grand Pacific Health's (GPH) Integrated Team Care (ITC) program in the Australian Capital Territory (ACT), through her GP as an Aboriginal woman living with chronic illness.

Ashleigh was struggling to afford specialist visits and as a result wasn't managing too well. She suffers from sleep apnoea and was using a 10-year-old mask with her Continuous Positive Airway Pressure (CPAP) machine held together with sticky tape, which also had tubes that contained mould. Ashleigh's other conditions included an injured foot, reflex sympathetic nervous dystrophy, chronic pain, asthma, major depression and anxiety.

Managing her pain was a daily struggle and her medication was costing her a lot of money but despite taking dozens of pills, they weren't really working for her. She was also on a long waiting list to have an MRI for her right foot.

"I couldn't afford to keep living that way," said Ashleigh.

Her Support Worker Taylor – a Registered Nurse with GPH, helped get Ashleigh a referral to a private pain specialist and GPH assisted with funding this. Changes were made to her daily medications and she was also able to legally access marijuana oil to manage her pain and anxiety.

GPH's ITC Program also paid for a new mask and tubes for her CPAP machine, which means she is able to use the equipment and sleep through the night. An MRI revealed how far her dystrophy condition had degenerated in her right foot meaning specialists can now target that



effectively, and she was also assisted to obtain a Mental Health Care Plan to access affordable psychological services.

"Taylor has been wonderful, open and honest about the services GPH can and cannot assist with."

"She has helped to connect me with services I wouldn't otherwise have been able to find or afford."

"She also came with me to appointments, which sometimes meant wiping dribble off the floor from my service dog who comes with me to help manage my anxiety in public," added Ashleigh.

Taylor says seeing how far Ashleigh has come makes her happy:

"She was in a really bad place with her health management when I met her and was clearly struggling financially with her medications as well."

"Seeing her so much happier and healthier now is why I got into health care, and why I still love my job after working here for 3 years," added Taylor.

Practice Workflow

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Medical Receptionist

- Asks all new patients 'Are you of Aboriginal or Torres Strait Islander origin'?
- Records ethnicity for all new patients in practice software
- Reviews whether or not ethnicity has been recorded for all patients when other patient details are reviewed or updated, on a regular basis
- Asks patients 'Are you of Aboriginal or Torres Strait Islander origin'? if this information has not been recorded on their file
- Attends cultural awareness training
- Contributes to making the reception area culturally safe
- Has an understanding of programs and Medicare item numbers available for First Nations' people
- Assists with recalling First Nations patients when they are due for health assessments and routine care
- Understands how to register patients for programs such as the PIP-IHI and CTG co-payment, and knows how to access this information if required
- Knows how to access relevant information from Medicare when required eg helping to check patients' Medicare details, checking to see when relevant Medicare items have previously been billed

41 Practice Workflow



Practice Manager

- Has a good understanding of the PIP-IHI and practice requirements
-] Understands how to register patients for programs such as the PIP-IHI and CTG co-payment, and knows how to access this information
- Is able to run regular practice audits for information such as;
 - Practice records of patient ethnicity
 - Number of regular First Nations patients who are due or overdue for routine aspects of health care eg health assessments, GPMPs
 - Number of regular First Nations patients who are registered with the practice for PIP-IHI
 -] Has a good understanding of the practice recall system and regularly ensures it is functioning adequately
- Attends cultural awareness training
- Contributes to making the reception area culturally safe
- Has an understanding of programs and Medicare item numbers available for First Nations people and provides education to other practice staff on these
- Asks patients 'Are you of Aboriginal or Torres Strait Islander origin'? if this information has not been recorded on their file.

Practice Nurse

- Has a good understanding of the practice recall system and regularly ensures it is functioning adequately
- Recalls patients when due for routine aspects of care
- Attends cultural awareness training
- Contributes to making the reception area culturally safe
- Has an understanding of programs and Medicare item numbers available for First Nations people and provides education to other practice staff on these
- Asks patients 'Are you of Aboriginal or Torres Strait Islander origin'? if this information has not been recorded on their file
- Assists the GP with undertaking 715 health checks and GPMPs
- Provides follow up care services
- Is aware of where to find information specific for Indigenous patients eg on <u>Healthpathways</u>, <u>Australian Immunisation Handbook</u>, <u>Australian Indigenous HealthInfoNet</u>

42 Practice Workflow



General Practitioner

- Asks patients 'Are you of Aboriginal or Torres Strait Islander origin'? if this information has not been recorded on their file
- Provides comprehensive, wholistic, patient centred, culturally safe care
- Attends cultural awareness training
- Contributes to making the reception area culturally safe
- Has an understanding of programs and Medicare item numbers available for First Nations people and provides education to other practice staff on these
- Undertakes 715 health assessments and GPMPs when required for patients
- Is aware of medications specifically listed on the PBS for patients who identify as being Aboriginal and/or Torres Strait Islander.
- Has a good understanding of the practice recall system and regularly ensures it is functioning adequately
- Is aware of where to find information specific for Indigenous patients eg on <u>Healthpathways</u>, <u>Australian Immunisation Handbook</u>, <u>Australian Indigenous HealthInfoNet</u>

Patient Journey



Patient journey



Identification

 Patient presents at the general practice or primary health care service and self-identifies as Aboriginal and/or Torres Strait Islander.



Registration

- Patient feels culturally safe and expresses an interest in attending the practice for the majority of their health care needs (ie identifies the practice as their 'usual' practice)
- Patient is registered for PIP-IHI with the practice with patient's consent.
- GP, Practice Nurse, or Aboriginal Health Worker (AHW)/ Aboriginal Health Practitioner (AHP) checks to see if the patient is registered for CTG PBS co-payment. If not, the practice explains this and assists the patient with registration.



Health Assessment/s

- GP, Practice Nurse or AHW/AHP discusses the patient's health care needs, the potential benefit of an MBS item 715 Health Assessment and what is involved.
- Patient consents to a 715 health check and the health check is undertaken by clinical staff in a culturally safe, patient-centred way.
- Practice clinical staff discuss health issues identified in health check with the patient and agree on a strategy to improve and reduce risk of future disease.
- Health check is completed with the patient by the GP and the patient is offered a copy.



Medicines

• GP prescribes any required medicines, utilising specific PBS listings if relevant, and the patient receives lower cost medicines from the pharmacy under the CTG PBS co-payment measure.



Follow up

If after the 715 health assessment further follow-up and assistance is identified as being required the patient can be referred for:

- Follow up allied health services (MBS 81300 81360) five in total per calendar year; and/or
- Follow up services by practice nurse or Aboriginal and Torres Strait Islander health practitioner (MBS 10987), ten in total per calendar year.







Chronic disease management

- A GP Management Plan (GPMP) MBS 721 and/or Team Care Arrangement (TCA) MBS 721
- Follow up practice nurse or Aboriginal and Torres Strait Islander health practitioner visits (MBS 10997) for ongoing support and monitoring (5 per calendar year).
- Follow up <u>Allied Health Services MBS 10950 10970</u> (5 per calendar year).
- Follow up Group Allied Health Services for those with Type 2 Diabetes MBS 8110 81125 (1 assessment and 8 services per calendar year).
- If complex chronic conditions or needs are identified the patient can be referred to the <u>Integrated Team Care (ITC)</u> Program for care co-ordination and supplementary services.





Ongoing care

- The patient continues to attend the practice for ongoing acute, preventive and chronic disease care
- The practice utilises recall and reminder systems to let the patient know when they are due for further preventive and chronic disease care
- The patient attends to have a health assessment each year.





Commonly used Medicare Benefits Schedule (MBS) item numbers

48 Commonly used Medicare Benefits Schedule (MBS) item numbers



Information and Resources

Your guide to Medicare for Indigenous health services - Services Australia

<u>Frequently claimed MBS items for Aboriginal Community Controlled Health Services and other primary health care providers</u> – Australian Government Department of Health and Aged Care

MBS guide for GPs and primary care teams working in Aboriginal and Torres Strait Islander health - RACGP

This guide is intended to be used by GPs providing care to Aboriginal and Torres Strait Islander people. It includes MBS items commonly used in general practice, as well as items used by other health professionals such as allied health providers and nurse practitioners.

Indigenous health education for health professionals - Services Australia.

Learn about health program payments and services to help improve Aboriginal and Torres Strait Islander Australians' health outcomes.

Indigenous Access Program - Services Australia.

Provides information for patients regarding access to Medicare services for Aboriginal and Torres Strait Islander peoples.

Aboriginal and Torres Strait Islander Access Line 1800 556 955

A free call telephone service that helps Aboriginal and Torres Strait Islander Australians get information about, or access to, Medicare services and programs. This service is supported by staff who are culturally aware of the special conditions that may affect Aboriginal and Torres Strait Islander Australians.

Preventive Health and Chronic Disease Management

MBS and Government Programs Flow Chart



Follow up items 10997, 10950 to 10970 and 81100 - 81125 are not Aboriginal and Torres Strait Islander patient specific but can be offered **IN ADDITION** to follow up items available after a 715. Always check <u>MBS Online</u> for comprehensive information relevant to claiming all Medicare items listed above.

Consider referral to the Integrated Team Care (ITC) Program







What is it?

Quality improvement is foundational to contemporary high performing primary care. It includes team-based approaches, peer review, reflective practice, best practice, and data analysis. It can improve uptake of evidence-based practices for better patient outcomes, better professional development, and better system performance.

The Royal Australian College of General Practitioners (RACGP) defines continuous quality improvement as an ongoing activity undertaken within a general practice with the primary purpose to monitor, evaluate or improve the quality of health care delivered to practice patients.



Why is it important?

Evidence shows quality improvement leads to better, safer care – particularly when the whole practice team is involved. It also contributes to a more connected, capable and responsive health system.

The RACGP <u>Standards for general practice (5th edition</u>) recommends practices engage in QI activities that review structures, systems and processes, to aid the identification of required changes to increase the quality of health care delivery and the safety of patients.



What are the benefits for my patients?

- Improved health outcomes
- Improving patient experience
- Responsive, respectful and value-based care
- High quality, evidence-based care.



What are the benefits for my practice?

- Efficiency of managerial and clinical processes
- Staff satisfaction and pride in their work and the care they provide
- A better functioning and cohesive practice team
- Prevention of adverse outcomes.



Implementation in practice

NACCHO and the RACGP have developed the <u>Five Steps Resources</u>, a suite of resources that provide a clear and concise summary of the programs and funding options available to support care for Aboriginal and Torres Strait Islander patients in primary health care settings in order to help Close the Gap by taking 'five steps towards excellent Aboriginal and Torres Strait Islander 'five steps towards' five steps towards' excellent Aboriginal and Torres'.

Five steps towards excellent Aboriginal and Torres Strait islander healthcare:

- Five steps guide
- Five steps summary sheet
- Five steps visual poster

Five steps towards excellent Aboriginal and Torres Strait Islander healthcare For GPs and members of the practice team



Aboriginal and Torres Strait Islander Health



Expanding on the Five Steps resource, RACGP and NACCHO's five Good Practice Tables provide practical actions and activities that the whole practice team can undertake to support culturally responsive health care for Aboriginal and Torres Strait Islander people.

These activities are aligned with the <u>Standards for general practice (5th edition</u>) to support practice accreditation.

NACCHO - RACGP Good practice tables

- Step 1: Prepare the practice Providing effective, culturally safe health care
- Step 2: Identification of Aboriginal and Torres Strait Islander patients
- Step 3: Offer the patient an MBS item 715 health check and make arrangements for follow-up
- <u>Step 4:</u> Register your practice for the Practice Incentives Program Indigenous Health Incentive and eligible patients for the Closing the Gap co-payment
- <u>Step 5:</u> Use appropriate clinical guidelines and programs to enhance access and quality of care.

For further information see: NACCHO – RACGP <u>resource hub</u> <u>National Framework for Continuous Quality Improvement in Primary Health Care for Aboriginal and Torres Strait Islander</u> <u>People</u>



Quality improvement questions for your practice

- Do all members of the practice team understand the CTG PBS co-payment measure?
- Do all members of the practice team communicate this information to patients?
- Do practice referral letters to specialists indicate CTG PBS co-payment registration and a prompt that prescriptions for patients referred from the practice can be CTG annotated?
- Do staff members have an understanding of the PIP-IHI patient registration and consent requirements?
- Does the practice provide access to cultural awareness training to all members of staff including GP's, practice manager, practice nurse/s and reception staff?
- Do all practice staff know where to find and how to use culturally appropriate resources and guidelines?
- Do GP's use relevant clinical guidelines for treating patients who identify as Aboriginal and/or Torres Strait Islander, and for preventing and managing chronic diseases in these patients?
- Is practice data regularly reviewed to ensure all patients have ethnicity recorded in patient health records?
- Does the practice have 715 health check information available for patients? D Does the practice have a recall system in place for annual 715 health checks? D Are practice staff aware of the Integrated Team Care (ITC) Program?
- Does the practice have Integrated Team Care (ITC) Program brochures available to patients?
- Does your practice support and educate all staff to understand how and why the identification question is asked?
- Are all staff members trained to correctly record ethnicity in practice software?
- Does your practice do periodic reviews or audits of systems and data relevant to First Nations patients?
- Do you know how many regular Aboriginal and/or Torres Strait Islander patients attend your practice?
- Do you know how many of your regular First Nations patients have had a 715 health check in the last 12 months?
- How many of your eligible regular First Nations patients have an up to date GPMP/TCA/MHTP?
- Is your practice registered for the PIP-IHI? If so, is your practice compliant with PIP-IHI requirements?
- Is your practice completing requirements for all registered First Nations patients in order to receive the maximum incentive payments under the PIP-IHI?
- Does your practice have a process for ensuring all eligible patients are registered with the practice under the PIP-IHI each year?
- Has your practice completed the RACGP clinical audit <u>'Identification of Aboriginal and Torres Strait Islander patients</u> in general practice'?

Resources

RACGP

- National Guide to a preventative health assessment for Aboriginal and Torres Strait Islander people
- <u>Standards for general practices 5th edition</u>
- <u>Standards for General Practice training 3rd edition</u>
- RACGP curriculum Aboriginal and Torres Strait Islander Health unit
- <u>Cultural awareness education and cultural safety training</u>
- <u>Cultural awareness and cultural safety training</u>
- An introduction to Aboriginal and Torres Strait Islander health cultural protocols and perspectives
- Identification of Aboriginal and Torres Strait Islander people in Australian general practice
- MBS guide for GPs and primary care teams working in Aboriginal and Torres Strait Islander health
- MBS guide for other medical practitioners and primary care teams working with Aboriginal and Torres Strait Islander health
- <u>Health check templates</u>
- <u>Telehealth considerations for an effective health check</u>
- NACCHO RACGP <u>resource hub</u>
- RACGP clinical audit <u>'Identification of Aboriginal and Torres Strait Islander patients in general practice</u>

Services Australia

- Indigenous Health Services (eLearning, infographics and simulations)
- Your guide to Medicare for Indigenous Health Services
- <u>Health Professional Education Resources</u>
- Practitioners in Indigenous health (services payments and programs)
- <u>Register for a PRODA account</u>
- PRODA (provider digital access) account
- <u>Health Professional Online Services</u> (HPOS)
- Indigenous Health education for health professionals
- <u>Medicare Indigenous enrolments</u>

Department of Health

• Aboriginal and Torres Strait Islander Health

Australian Institute of Health and Welfare

- <u>Training tool</u> to assist those who work in the health sector to ask about Indigenous status.
- Resources available from AIHW to improve Indigenous identification in health services Staff <u>Brochure</u>, Patient <u>Fact Sheet</u>, Waiting area <u>Poster</u>
- <u>AIHW Indigenous identification</u>
- <u>AIHW Indigenous Australians overview</u>

National Aboriginal Community Controlled Health Organisation (NACCHO)

- <u>NACCHO key facts</u>
- National Framework for Continuous Quality Improvement in Primary Health Care for Aboriginal and Torres Strait Islander People
- Principles for producing best possible medicines list for Aboriginal and Torres Strait Islander people

Australian Indigenous Doctors Association (AIDA)

<u>Cultural Safety</u>

The Healing Foundation

- Intergenerational Trauma animation
- <u>Story of the Healing Foundation</u>
- Working with the Stolen Generations GP factsheet
- <u>Snapshot</u> Providing effective GP services to Stolen Generations survivors
- <u>Further resources for working with Stolen Generations survivors</u>

Other Resources

- <u>Australian Indigenous HealthInfoNet</u>
- <u>Wellmob</u> Social, emotional and cultural wellbeing online resources for First Nations people.
- Live Longer Stronger Resources for the management of chronic health conditions
- Australian Immunisation Handbook, vaccination for Aboriginal and Torres Strait Islander people
- ACT Council of Social Service (ACTCOSS) Aboriginal and Torres Strait Islander resources
- <u>Closing the Gap</u>
- <u>Close the Gap Campaign</u>
- <u>Uluru Statement from the Heart</u>
- From the Heart Aboriginal and Torres Strait Islander Voice to Parliament



HealthPathways

A web-based clinical tool that provides health professionals with localised and evidence-based pathways which feature the assessment, management and referral options available locally across the ACT and Southern NSW. These pathways are developed by the Primary Health Networks, GPs, specialists and other local health care providers. A suite of resources specific to Aboriginal and Torres Strait Islander people is available (for health professionals only) and includes:

- Aboriginal and Torres Strait Islander Health Services Directory
- Aboriginal and Torres Strait Islander Peoples Health Assessment (MBS Item 715)
- <u>Claiming MBS Items for Aboriginal and Torres Strait Islander Health Care</u>
- <u>Closing the Gap</u>
- <u>Cultural Awareness and Cultural Safety</u>
- Integrated Team Care (ITC) Program
- Pharmaceutical Benefits Scheme (PBS) Co-payment Measure (CTG scripts)
- Practice Incentives Program Indigenous Health Incentive (PIP-IHI)

RACGP Aboriginal and Torres Strait Islander Health



NACCHO National Aboriginal Community Controlled Health Organisation Aboriginal health in Aboriginal hands WWW.naccho.org.au

Useful high-quality MBS item 715 health checks for Aboriginal and Torres Strait Islander people

Understand the purpose of the health check is to:support initial and ongoing engagement in

- comprehensive primary healthcare in a culturally safe wayprovide evidence-based health information, risk
- assessment and other services for primary and secondary disease prevention
- identify health needs, including patient health goals and priorities
- support participation in population health programs (eg immunisation, cancer screening), chronic disease management and other primary care services (eg oral health).

Know that a high-quality health check is:

- a positive experience for the patient that is respectful and culturally safe
- provided with a patient, not to a patient
- useful to the patient and includes patient priorities and goals in health assessment and planning
- supports patient agency
- provided by the usual healthcare provider in the context of established relationship and trust
- provided by a multidisciplinary team that includes Aboriginal and/or Torres Strait Islander clinicians
- evidence-based as per current Australian preventive health guidelines that are generally accepted in primary care practice (eg National Aboriginal Community Controlled Health Organisation [NACCHO]–Royal Australian College of General Practitioners [RACGP] National guide to a preventive health assessment for Aboriginal and Torres Strait Islander people, Central Australian Rural Practitioner's Association [CARPA] Standard Treatment Manual, etc)
- provided with enough time (usually 30–60 minutes, with a minimum of 15 minutes with the GP) and often completed over several consultations
- followed up with care of identified health needs (ie continuity of care).

Make sure your practice is providing health checks that are acceptable and valuable to patients by:

- identifying Aboriginal and Torres Strait Islander patients in a welcoming, hospitable manner
- explaining the purpose and process of the health check and obtaining consent
- enquiring about patient priorities and goals
- adapting the health check content to what is relevant and appropriate to the patient
- asking questions in ways that acknowledge strengths, that are sensitive to individual circumstances and that avoid cultural stereotyping
- completing the health check and identifying health needs
- making a plan for follow-up of identified health needs in partnership with the patient
- making follow-up appointments at the time of the health check, where possible
- considering checking in with the patient about their experience of the health check, in order to support patient engagement and quality improvement.

Potential pitfalls of health checks:

- A poor health check can lead to non- or dis-engagement in healthcare and has the potential to do harm – establish engagement and trust
- Health checks can have highly variable content and quality
 use endorsed high-quality templates
- Increasing the number of health checks without a focus on quality may undermine benefit for patients – avoid quantity over quality
- Health checks are not proxy for all preventive healthcare they are one activity in the range of health promotion and disease-prevention activities in primary care
- No follow-up will have no or minimal impact on improving health outcomes – follow up identified health needs
- Cultural stereotyping acknowledge the health impacts of racism and build a culturally safe practice

 $\ensuremath{\mathbb O}$ The Royal Australian College of General Practitioners 2019

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Aboriginal and Torres Strait Islander Health



Telehealth – considerations for an effective Aboriginal and Torres Strait Islander health check

Background

The aim of this resource is to support provision of effective health checks using telehealth (video or phone). This advice builds on the work of the NACCHO–RACGP Partnership Project in 2019, which includes:

- recommendations of what to include in age-appropriate health checks, templates available here
- a guide to <u>useful high-quality health checks</u>
- information about the <u>development of the health</u> <u>check templates</u>.

A good health check:

- is useful to the patient
- identifies health needs including patient health goals and priorities
- supports patients to take charge of their health and wellbeing
- provides a framework for primary and secondary disease prevention through healthcare advice, risk assessment and other measures
- is provided by the regular healthcare team/provider
- includes a plan for follow-up of identified health needs, priorities and goals.

Source: The Royal Australian College of General Practitioners and National Aboriginal Community Controlled Health Organisation. Aboriginal and Torres Strait Islander health check templates. East Melbourne, Vic: NACCHO–RACGP Partnership Project, 2020. Available at https://www.racgp.org.au/the-racgp/faculties/aboriginaland-torres-strait-islander-health/guides/resources/2019-mbs-item-715-health-check-templates [Accessed 29 September 2020].

Points to consider about telehealth:

- Supplements and does not replace face-to-face consultations
- Can support different members of the team (multidisciplinary) to provide the health check at different times (over multiple consultations)
- Offers greater flexibility in how health checks are available to patients and conducted by healthcare teams
- Different components may be offered by telehealth and in face-to-face consultations depending on
 - availability of healthcare staff in different settings
 - patient preferences
 - access to services (including due to restrictions eg during the pandemic).

Checking health and gathering information via telehealth (video or phone):

- Identify current health priorities.
- Identify current concerns including housing, safety, financial.
- Check social and emotional wellbeing and mental health including how people are managing restrictions and other impacts of the pandemic, such as
 - social connection
- things that support health and wellbeing eg exercise, healthy eating
- alcohol and other substance use.



RACGP Aboriginal and Torres Strait Islander Health



NACCHO National Aboriginal Community Controlled Health Organisation Aboriginal health in Aboriginal hands WWW.naccho.org.au

- Check chronic disease management.
- Check medications.
- Check immunisations.
- Provide brief interventions eg to support smoking cessation.
- Discuss age-appropriate elements of the health check as per the <u>health check recommendations</u>, such as developmental tracking; cervical, breast and bowel cancer screening; blood-borne virus and sexually transmissible infection screening.
- Reinforce COVID-19 public health and prevention messages.
- Give information about how and when to access healthcare.
- Agree on what needs to be done in the face-toface visit (finalise health check and other healthcare including follow-up of identified health needs).
- Ensure the health record is up to date and accurate including health summary, recalls, etc.

In-person consultation (face-to-face):

- Complete the physical examination components of the health check including height, weight and other ageappropriate examinations eg heart, abdomen, chest, eyes, ears (otoscopy), skin, mouth and teeth as per health check recommendations.
- Arrange and/or conduct investigations such as blood tests, blood-borne virus and sexually transmissible infection screening, other urine or point-of-care testing.
- Offer more in-depth interviewing/talking/ social interaction.
- Consider the opportunity to give immunisations, complete cervical screening or make arrangements for another time.

Different ways to do a health check:

- In your health service/practice, consider which practitioner/role provides each part of the health check ie GP/nurse/Aboriginal health worker (AHW)/practitioner (AHP).
- Health checks may be completed over several visits/ telehealth consultations and by different people.
- AHWs/AHPs may be able to ask questions in a way that is more appropriate than the GP.
- Health checks may be triggered by the patient or by recall/follow-up or opportunistically.

Finalising the health check – consider telehealth and face-to-face elements:

- Summarise health needs including patient priorities and goals, and plan response.
- Arrange a single visit to complete physical examination components.
- Arrange investigations.
- Make referrals and appointments.
- Consider coordinating the completion of the health check with services like immunisations, cervical screening, etc when booking appointments.
- Offer a summary of the health check to the patient, parent and/or carer when complete.

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Australian Government Australian Institute of Health and Weifare

Fact Sheet: 'Are you of Aboriginal or Torres Strait Islander Origin?'

Why am I being asked this question?

Because we ask everybody...

The question 'Are you of Aboriginal or Torres Strait Islander origin?' is one of the routine questions that we ask of <u>everybody</u> using this service. Whether you are a non-Indigenous person, an Aboriginal person, a Torres Strait Islander person, or both Aboriginal and Torres Strait Islander, your response is equally important.

Because information is important...

We have a responsibility to collect data from all our patients, so we can better understand the health of all Australians. This helps us to deliver the best health services, by helping governments use data to plan services that meet the needs of different groups of Australians. Good decisionmaking depends on good quality information.

To make good decisions for the health of Indigenous Australians, it is important to properly collect data on non-Indigenous patients as well as on Aboriginal and Torres Strait Islander patients. This allows us to better understand how health issues for Indigenous Australians might be the same as, or different to, other Australians.

Because it's the right thing to do...

The best way to get this information right is for us to ask you the standard Indigenous status question and let you answer for yourself. It isn't right for us to guess or make assumptions about who you are, or how you should be counted – we need you to tell us.

Because we care about our patients...

From the evidence we have, we know that many Aboriginal and Torres Strait Islander people are at greater risk of some health problems. We want to make sure Aboriginal and Torres Strait Islander patients have the option to access some of the specific services that can help to reduce these risks - such as health checks, immunisations or contact with an Aboriginal health worker. To make sure that no Indigenous Australian misses out on these opportunities to reduce their risks and improve their health, we ask every patient whether they are Aboriginal or Torres Strait Islander.

Will I be treated differently depending on my answer?

Different choices for different needs...

Every patient in this service receives the same high standard of care, delivered in a way to best meet your needs. Some patients with more complex needs or at higher risk of certain health conditions - such as older patients, pregnant women, or Aboriginal and Torres Strait Islander patients - might be offered some different choices or provided with specific information.

Support for any that need it...

To allow us to the best possible care for all our patients, we encourage you to ask questions, request information, and to talk with staff about any issues and concerns you may have. Some patients may require some additional support to do this, such as Aboriginal and Torres Strait Islander patients, or patients from different cultural backgrounds and language groups. Support services are available for all patients to use if they need to - please do not hesitate to tell us if you are in need of some additional support.

Different needs, same rights...

All our patients have the right to be treated fairly and with respect. This service works within antidiscrimination laws, which are in place to protect all people from discrimination or harassment on the basis of age, sex, race, disability and other characteristics. Please advise us if you feel you have been treated unfairly, or if you are unhappy with the quality of service you have received.

All your personal information is protected by a strict Privacy Act. The information we collect from patients can only be used to provide the best possible service, and to improve government planning and service delivery. Your personal information cannot be used for any other purpose without your free and informed consent.

CHN Support

Indigenous Health

The Indigenous Health Team at Capital Health Network (CHN) are here to support primary health care providers in the ACT in the delivery of culturally appropriate health care. The team are available for practice visits and education sessions covering all the information available in this toolkit.

Primary Care Quality Improvement

The Primary Care Quality Improvement (PCQI) Team at Capital Health Network (CHN) have developed a QuIK Library. These are resources covering topics relevant to primary health care that have been developed to inform and support general practices in Continuous Quality Improvement (CQI).

Each QulK Library resource relates to a QulK Cycle, a Quality Improvement activity. QulK Cycles are based on the Plan-Do-Study-Act framework for Quality Improvement. Practices can opt in to undertake a QulK Cycle with our PCQI team which could award participating GPs with CPD hours.

For CHN support please contact:

primarycare@chnact.org.au

(02) 6287 8099

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*links accurate and active as of March 2023





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