

Capital Health Network Limited

Election of Directors 2025

Candidate Statement

Candidate name (please print):	Dr Chris Dickie		
Tick the Director Position being nominated for:	E2 <input type="checkbox"/>	E3 <input type="checkbox"/>	E4 <input checked="" type="checkbox"/>

Statement in support of nomination

I am running for election to the CHN board as I am passionate about strengthening primary healthcare, improving health equity, and ensuring a sustainable workforce for the ACT community. I live in Canberra, teach medical students and research primary care at the ANU, bring strategic and governance experience, and work as a GP in the Canberra region.

Representing healthcare workers, driving strategic planning, and delivering change are roles I have held for many years. Arriving in Canberra from Scotland in 2018, I have held positions in Canberra Health Services including in emergency, rehabilitation, and non-clinical roles. At CHS I reviewed interdepartmental communications, was the Senior Medical Lead on the CHS Clinical Learning and Teaching Strategy, and worked closely with senior executives.

I am the President of General Practice Registrars Australia (GPRA), representing 20,000 members from medical students to newly fellowed GPs. I set strategic direction with the board, advocate to federal and jurisdictional governments, deliver education sessions, and most importantly listen to our members. As a director I would seek to hear from you to ensure your voice is heard. I represent GPRA on national committees including the GP Training Advisory Committee, the ACT and NSW Workforce Planning and Prioritisation Program (led by CHN), and the National Multidisciplinary Primary Care Research, Policy and Advocacy Consortium.

As an international medical graduate with experience across health systems, a local GP, medical academic, and experienced board member, I will represent you and your colleagues at the heart of CHN.

NOTE: 250 word maximum

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Statement addressing the position requirements for Director position E4

Candidate name (please print):	Dr Chris Dickie
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Statement addressing the position requirements

I believe I would bring a relevant and useful skillset to the CHN board, along with perspectives informed by international healthcare system experience, local clinical and academic experience, and a background in governance and strategic thinking.

As President of General Practice Registrars Australia (GPRA), I lead the organisation's strategic direction with my board, and advise the federal Department of Health on GP pipeline reforms including pay parity, study leave, parental leave, and expanded training places. This work requires navigating complex stakeholder engagement across the sector. My research at ANU focuses on the factors influencing prevocational doctor career choices closely aligning with my GPRA role and the CHN-led ACT and NSW Workforce Planning and Prioritisation Program. I have shown the ability to analyse complex data, balance perspectives within system contexts, and set clear direction.

Leadership has been essential in my elected role as GPRA President. I represent 20,000 members and speak on their behalf to stakeholders including government and politicians. I have been involved in negotiating the terms and conditions for GP registrars, have been invited to speak at national conferences, and always ensure my advocacy and leadership are informed by our members' views and stories. At CHS I led reviews into the hospital-wide huddle where departments communicate daily, sat on executive committees, developed the Clinical Learning and Teaching Strategy, and worked with senior executives on many projects. I currently hold positions on the RACGP NSW & ACT Faculty, Canberra Region Medical Education Council (the accrediting body for prevocational rotations in our region), and previously served on British Medical Association committees. Most of my board and committee experience has been through elected positions, reinforcing the importance of integrity and trust my colleagues place in me.

My governance experience spans domains including financial management, strategic planning, workforce and HR, and a strong familiarity with the responsibilities of a director and representative. At ANU I lead a research grant - managing my team and our finances, at GPRA I am a member of the Finance and Risk Management Committee, and previous director experience in the UK included my Students' Association Board with a turnover exceeding \$6 million and redevelopment planning over \$25 million. I have been mentored by peers with significant senior governance experience, and I plan to complete the AICD Company Directors Course within the next year (the flagship course for board directors).

I bring the combined perspective of a frontline GP, an academic, and a national medical leader. My experience spans clinical practice, workforce advocacy, and health policy, giving me a comprehensive understanding of both community needs and system-level challenges. I have a deep commitment to and connection with the ACT, our people, our workforce, and our healthcare system.

NOTE: 500 word maximum

Dr Chris Dickie

Specialist General Practitioner, President GPRA, GP Academic

Qualifications

Postgraduate

Fellowship of the Royal Australian College of General Practitioners, May 2025

Collecting, Managing and Analysing Qualitative Interview Data, Australian Consortium for Social and Political Research Incorporated, April 2024

Teaching for Clinicians – Part 1 & Part 2, Canberra Region Medical Education Council, September & December 2023

Emergency Medicine Certificate, Australasian College of Emergency Medicine, April 2021

Emergency Trauma Management Course, July 2020

University

09/2012 – 06/2016 **University of Glasgow, Scotland**
MBChB

09/2007 – 01/2012 **University of St Andrews, Scotland**
BSc (Hons) Medical Science

Employment

07/2025-Present **Bungendore Medical Centre**
Specialist GP

- Independent Specialist General Practitioner seeing full range of patients
- Involvement in teaching medical students and registrars

02/2025 - Present **Academic Unit of General Practice, Australian National University**
Lecturer

- ERG Lead researcher on “Exploring the factors that influence prevocational doctors to choose General Practice as their specialty training program”
- Managing recruitment and line manager for research officer on ERG project
- Co-investigator: “Factors that influence decisions to pursue careers in General Practice” (qualitative interviews with GP Alumni of the ANU medical school practicing in the ACT and the surrounding regions of NSW)
- Co-investigator Systematic review factors that influence medical students to pursue careers in General Practice
- Teaching 3rd year medical students
- Writing exam questions for 3rd year medicine course

01/2025-Present **General Practice Registrars Australia (GPRA)**
President

- Representation of approximately 20,000 members across medical student, prevocational doctor, GP registrar, new GP fellow and GPRA alumni members
- Political advocacy with all political parties and Department of Health, Disability & Aging (DoHDA)
- Hosting member events, attending conferences
- Invited speaking appearances
- Close working relationship with CEO and board Chair on strategic direction of the organisation
- Media enquiries and press releases
- Member engagement through advisory council, direct contact from members and registrar advisor process
- Sector stakeholder engagement including DoHDA, RACGP, ACRRM, GPSA, AMA, MDANZ

02/2024 – 02/2025 **Australian National University**
Academic Post General Practice Registrar

- Research project: Understanding how General Practitioners achieve positions as leaders in supraclinical advocacy
- Teaching 3rd year medical students

02/2024 – 02/2025 **Australian Journal of General Practice (AJGP), Royal Australian College of General Practice (RACGP)**
AJGP Editorial Fellow Academic Post

- Reviewing submitted articles and undertaking peer review process
- Commissioning articles and issues including writing editorials
- Producing the “Clinical Challenge” questions – MCQs and SAQs on focus articles

02/2024 – 06/2025	Bungendore Medical Centre General Practice Registrar <ul style="list-style-type: none"> • Direct patient care under reducing GP Fellow supervision as required • Attendance at GP educational events and in practice teaching
08/2022-02/2024	Murrumbateman Health Hub General Practice Registrar <ul style="list-style-type: none"> • Direct patient care under GP Fellow supervision as required • Attendance at GP educational events and in practice teaching
08/2022-06/2023	Canberra Hospital, Canberra Health Services Senior Clinical Lead Medical, Office of Research and Education – Learning Organisation <ul style="list-style-type: none"> • Consulting medical and other clinical staff on learning & teaching at CHS • Developing, writing and implementation planning of Clinical Learning & Teaching Strategy for medical, nursing, and allied health staff
02/2022-08/2022	University of Canberra Hospital, Canberra Health Services Senior Resident Medical Officer, Rehabilitation <ul style="list-style-type: none"> • Clinical ward work in a rehabilitation setting • Out of hours ward cover across 4 rehabilitation and a psychiatric ward
07/2021-02/2022	Canberra Hospital, Canberra Health Services Medical Administration Registrar to Executive Director of Medical Services (EDMS) <ul style="list-style-type: none"> • Administrative management of Organisational Wide Huddle with over 200 invitees • Large scale review of Organisational Wide Huddle • Involvement in developing and reviewing COVID-19 policies through Infection Control secondment and position for EDMS on Covid Executive Leadership Group (CELG) • Drafting replies to ministerial briefs and enquiries • General administrative support to EDMS Office (Division of >1000 staff) • Support through time of change without substantive Executive, Business Manager or Executive Assistant
08/2020-07/2021	Canberra Hospital, Canberra Health Services Registrar Emergency Medicine <ul style="list-style-type: none"> • Direct patient care of varied presentations with senior ED doctor input only as required • Supervision of interns, residents, senior residents, and medical students • Overnight shared responsibility for patient flow through subsections of the department
08/2018-08/2020	Canberra Hospital, Canberra Health Services Senior Resident Medical Officer, Emergency Medicine <ul style="list-style-type: none"> • Direct patient care of varied presentations with senior ED doctor partial supervision • Supervision of interns, residents, and medical students • Overnight shared responsibility for patient flow through paediatric ED department
08/2017-08/2018	NHS Greater Glasgow & Clyde Foundation Year 2 Trainee Rotations in: <ul style="list-style-type: none"> General Practice, Butterbiggin's Medical Centre Emergency Medicine, Glasgow Royal Infirmary Obstetrics & Gynaecology, Glasgow Royal Infirmary
08/2016-08/2017	Monklands Hospital, NHS Lanarkshire Foundation Year 1 Trainee Rotations in: <ul style="list-style-type: none"> Renal Medicine Intensive Care Medicine (Critical Care Unit) Acute Internal Medicine (Acute Medical Receiving)

Research Funding, Presentations and Publications

Research funding:

RACGP Education Grant 2025, \$129,123

RACGP Academic Post 2024, *Salary and Research Funding*

Presentations:

Exploring GPs as Supraclinical Advocates for Practice and System Level Changes. RACGP GP24 conference. 22 November 2024, Perth

Are the health needs of LGBT patients met by the NHS? National Conference of Scottish Departments of General Practice, 19 January 2012, Dundee

Publications:

Dickie C. Contemporary issues involving obesity and weight management. Aust J Gen Pract. 2025 Apr;54(4):165. doi: 10.31128/AJGP-04-25-1234e. PMID: 40174619.

Dickie C. A fire to be kindled. Aust J Gen Pract. 2024 Dec;53(12):885. doi: 10.31128/AJGP-12-24-1234e. PMID: 39628014.

Posters:

Understanding how General Practitioners achieve positions as leaders in supraclinical advocacy. Australasian Association for Academic Primary Care Conference, Sydney, 15-16 August 2024

Harnessing the power of prevocational doctors: encouraging participation in health services learning and teaching strategy development., 27th Prevocational Medical Education Forum, Perth, 12-15 November 2023

Positions of Responsibility

2024 – present	NSW and ACT GP Workforce Planning and Prioritisation (WPP) Steering Group	Registrar Representative (GPRA role)
2023 - present	General Practice Registrars Australia (GPRA)	President (commenced Jan 2025) Elected Board Member
2023 – present	RACGP	NSW/ACT Faculty Council - GPs in Training representative
2023-2024		NSW Representative on GPs in Training Faculty Council
2022 - present	Canberra Region Medical Education Council (CRMEC)	Health Minister appointment to Council Accreditation Committee Junior Doctor Representative
2017-2018	British Medical Association (BMA)	Greater Glasgow & Clyde (GG&C) Local Negotiating Committee GG&C Junior Doctors Liaison Group
2016 – 2018	BMA	West of Scotland Regional Junior Doctors Committee Scottish Junior Doctors Committee
2016-2017	Lanarkshire BMA IHI Quality Improvement	Local Negotiating Committee Event's Organiser, Lanarkshire Division