

Dr Vik Fraser

Experienced executive with a demonstrated track record of driving systemic change to improve outcomes for marginalised communities. Skilled in strategic leadership, governance, and advisory functions, with extensive experience providing evidence-informed advice to key stakeholders. Known for building cross-sector partnerships, driving legislative and policy reform, and translating strategic priorities into measurable outcomes. Committed to advancing high-quality, health outcomes in the ACT.

LEADERSHIP EXPERIENCE

A Gender Agenda, — *Executive Director*

January 2023 - PRESENT

- Governance, management and strategic planning.
- Risk analysis and supporting board decisions
- Financial management
- Budget, Funding and Partnership Submissions
- High level, strategic staff management
- Compliance and Assurance
- Advocacy, Ministerial support, Advice to Government
- Organisational Planning and Development

Capital Health Network — *Consumer Director*

October 2023 - PRESENT

- Governance and Strategic Planning
- Risk analysis
- Financial review
- WHS analysis
- Compliance and Assurance

Child and Family Reform Ministerial Advisory Council — *Member*

2024 - PRESENT

- Issue identification
- Collaboration
- Strategic thinking and planning

Suicide Prevention Australia ACT Council — *Member*

January 2025 - PRESENT

- Issue identification
- Collaboration
- Strategic thinking and planning

EDUCATION

PhD, School of Education — *Western Sydney University*

Conferred April 2010

Exploration of the role and impact of dedicated online spaces for LGBTIQ+ young people in their online and offline experiences.

Master of Teaching (Secondary), School of Education — *University of New England*

2013-2015

Grad. Cert.. Education (Gifted Education), School of Education — *University of New South Wales*

2019 - 2021

Bachelor of Arts (Hons I), School of Humanities — *Western Sydney University*

2005

Bachelor of Arts (Communications), School of Humanities — *Western Sydney University*

2002-2004

Diploma of Government — *Australian Public Service Commission*

2010

SKILLS

Creative and critical thinking

Advocacy

Communication to diverse audiences

Stakeholder engagement

Project Management

TEACHING EXPERIENCE

ACT Education Directorate, Lyneham High School, Kingsford Smith School, Melba Copland Secondary School — *Classroom Teacher - Humanities*

January 2016 - February 2023

- Leading curriculum planning and programming
- Mentoring and developing early career teachers
- Developing and supporting Gifted and Talented programs, including assessment and selection of students
- Developing cross-curricular learning programs and approaches

TERTIARY SECTOR EXPERIENCE

Sydney University, Faculty of Health Sciences — *Associate Lecturer; Research Associate.*

January 2009 - January 2010

Western Sydney University, School of Education — *PhD Candidate (ARC Funded)*

March 2007 - December 2008

Western Sydney University, School of Education — *Research Assistant*

Jan 2006 - December 2008

Western Sydney University, School of Humanities — *Sessional Academic*

Jan 2007 - December 2008

GOVERNMENT EXPERIENCE

Department of Defence, Joint Health Command — *Research Officer*

July 2011 - January 2016

- Led organisation level studies to inform operational direction
- Provided high level, evidence based advice to key stakeholders, including Chiefs of Service, on strategic workforce matters

Australian Electoral Commission, Communications and Education — *Project Officer*

February 2010 - July 2011

AWARDS

Teaching Excellence Award Nomination, Faculty of Health Science, University of Sydney (2009)

University Medal, Western Sydney University (2006)

GRANTS

Various Education Directorate Grants

ARC PhD Scholarship - *Internet use and identity for queer young people in Australia.* (University of Western Sydney)

University of Western Sydney PhD Top-Up Scholarship - *Internet use and identity for Queer young people in Australia.* (University of Western Sydney)

Various Capital of Equality, Disability Inclusion, and Private Philanthropic Grants as Executive Director of A Gender Agenda

Capital Health Network Limited

Election of Directors 2026

Candidate Statement

Candidate name (please print):	Dr Vik Fraser		
Tick the Director Position being nominated for:	E1 ☐	E3 ☒	

Statement in support of nomination

I have served the CHN board since October 2023, drawing on my background in research, education, and community advocacy, and my sound understanding of strategic governance. I am passionate about social determinants of health, and the role that human rights have in building good health care practice. I firmly believe that the way we support communities with more complex needs to access quality health care has benefits to the health and wellbeing of the whole community.

As Executive Director of A Gender Agenda, I am skilled in governance, risk management, stakeholder engagement, financial management and organisational development, complementing the existing skills of the Board. My personal and professional experience gives me insight into primary care, mental health and the role of non-government organisations in the delivery of health care. I am focussed on ensuring health services meet community needs.

I am a passionate advocate for the LGBTIQ+ Community. I am a trans masculine person, living with a hidden disability and a number of co-morbid health concerns, and am a parent to a young child. These intersections drive my understanding of some of the complexities of health access, the health needs of our community as a whole, and some of the more vulnerable populations within it.

My background, skill, enthusiasm, professional networks and board engagement in the health system are of value to the Capital Health Network, and I would provide valuable continuity to the Board by continuing as Consumer Director.

NOTE: 250 word maximum

Capital Health Network Limited

Election of Directors 2026

Statement addressing the position requirements for Director position E3

Candidate name (please print):	Dr Vik Fraser
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Statement addressing the position requirements

*Candidates for positions are invited to provide a short statement of **no more than 500 words** supporting their candidature for the Director positions. Statements will be posted with the ballot papers and will appear on the Capital Health Network website. Election statements should provide a brief profile of the candidate including relevant qualifications and experience and address the position requirements as set out in the Election Notice Vacancy. Statements must be ethical, be able to be substantiated, and not be defamatory, and shall be approved by the Returning Officer. As a general rule, the Returning Officer will not correct spelling or grammatical errors, only the presentation may be amended for publication purposes. The use of this pro-forma is not essential.*

Elected Director position E3

Nominees for **Director position E3** must meet the **essential** criteria that the person is a “**Consumer**” which is defined as a natural person who is suitably skilled and experienced in advocating for and representing the interests of consumers of Primary Health Care services.

CHN considers that all nominees should also have:

1. Demonstrated ability to contribute to the Board’s strategic thinking
2. Demonstrated ability to provide strong leadership, acting with integrity and high ethical standards
3. Appropriate governance qualifications or experience (i.e. completion of the Australian Institute of Company Directors training or equivalent).

I am currently the Executive Director of A Gender Agenda, responsible for the development (with AGA’s Board) and implementation of the strategic direction of the organisation. Prior to this, I have contributed extensively to various strategies in a range of sectors, most focussed on education and research, including health research. I am able to draw on multiple sources of information for synthesis into an understanding of the broader factors influencing different issues, and working from this perspective to affect greater change.

As the leader of a small not-for-profit organisation, I am committed to principles of ethical action and integrity. This informs not only my work as an advocate, representing one of the most vulnerable populations in the ACT, but also as a manager. I am committed to ensuring that the voices of people who are generally not heard are privileged in strategic conversations, and that principles of human rights and human ethics are applied to any advocacy endeavour. I have a strong understanding of Fair Work, Work Health and Safety, and human ethics, and apply these in my professional role – understanding that physical and emotional safety builds satisfied, positive and productive organisations and workplace cultures.

I have completed various short course in management and governance techniques, and completed a Diploma of Government in 2010. I have refined my skills through practice as an Executive Director. I am committed to maintaining and building my knowledge, working with various organisations and stakeholders to ensure that I have a strong understanding of governance principals – including risk management and compliance. I am committed to implementing best governance practice within organisations – firmly believing that this is protective and strengthening to an organisation.

I have been a consumer of the health system in Canberra since moving to the city in 2010. My experiences accessing health care as a parent, and as a queer, trans masculine person with a disability, has given me a particular understanding of some of the strengths of the health environment in the ACT. It has also provided me with insights into the ways that health care and access could be improved – particularly in relation to more vulnerable or complex populations. As the ACT's PHN, Capital Health Network is uniquely positioned to strongly influence these experiences, and the insight that can be offered from an intersectional understanding of health vulnerability will strengthen the strategic approach of the organisation. I look forward to the opportunity to continue lending my experience to the strategic governance of Capital Health Network.

NOTE: 500 word maximum